

The Annual Quality Assurance Report (AQAR) of the IQAC
2017-18

Part – A

1. Details of the Institution

1.1 Name of the Institution

CROSSLAND COLLEGE

1.2 Address Line 1

PRIORITY HIGHLANDS

Address Line 2

BRAHMAVAR

City/Town

BRAHMAVAR

State

KARNATAKA

Pin Code

576 213

Institution e-mail address

cross_land@rediffmail.com

Contact Nos.

0820-2561200, 0820-2561440

Name of the Head of the Institution:

PROF. SAMUEL K SAMUEL

Tel. No. with STD Code:

0820-2561440

Mobile:

+91 9448152566

Name of the IQAC Co-ordinator:

MR. Gurumurthy K K

Mobile:

+91 9449640438

E-mail address:

official.gurumurthykk@gmail.co

1.3 NAAC Track ID (For ex. MHCOGN 18879) -----KACOGN12063

1.4 NAAC Executive Committee No. & Date:

EC/53/RAR/84 dated 04/09/2010

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.crosslandcollege.org

Web-link of the AQAR:

http://www.crosslandcollege.edu.in/AQAR201718.doc

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	-	2005	05
2	2 nd Cycle	B	2.79	2010	05
3	3 rd Cycle	B++	2.86	2016	05
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

09-07-2005

1.8 AQAR for the year (for example 2010-11)

2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR submitted to NAAC on 28/05/2009
- ii. AQAR submitted to NAAC on 22/06/2010
- iii. AQAR submitted to NAAC on 28/8/2011
- iv. AQAR submitted to NAAC on 26/09/2012
- v. AQAR submitted to NAAC on 25/02/2014
- vi. AQAR submitted to NAAC on 06/08/ 2014
- vii. AQAR submitted to NAAC on 06/08/ 2015
- viii. AQAR submitted to NAAC on 13/07/ 2016
- ix. AQAR submitted to NAAC on 22 /06/ 2017

1.10 Institutional Status

University State Central Deemed State

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid GC 2(f) 2B

Grant-in-aid + Self Financing Totally Self-financed

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

-

1.12 Name of the Affiliating University (for the Colleges)

Mangalore University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-C

DST Star Scheme

UGC-CE

UGC-Special Assistance Programm DST-FIST

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: N Faculty

Non-Teaching Staff Students Alumni Others -Parents

2.12 Has IQAC received any funding from UGC during the year? Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State 1 Institution Level 6

(ii) Themes

Management of Adolescent issues, Changing paradigms in administration of Higher Education, Soft Skills, Women Empowerment, Power Point presentation

2.14 Significant Activities and contributions made by IQAC

1. Setting quality benchmarks.
2. Preparation of a roadmap for the academic year
3. Periodical evaluation of the performance.
4. Evaluation of the performance twice in the year.
5. Taking steps for the further improvement.
6. Documentation of activities

2.15 Plan of Action by IQAC/Outcome –

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<p>The IQAC Plans for the year (2017-18) <u>Dept. of Languages</u> 1.Film based teaching 2.Three guest lectures 3. Kannada hand written magazine 5.Interclass story writing competition 6.Hindi Day celebration 7. Diploma in Spoken English 8. Programme by Ajjapura Karnataka Sangha 9. Food Fest</p> <p><u>Dept. of Management Science &Commerce</u> 1.Training session on ‘how to face interview 2. Teach-Learn-Win-Teaching by senior students 3. Commerce Fest 4.Inter class essay writing competition 5. Management Fest 6.Four guest lectures 7..Diploma in Computer Application 8.Diploma in Tally 9.Diploma in Basics of Accountancy 10. Two panel discussions 11. Inter collegiate case study 12. Intercollegiate PPT presentation competition 13. Online course on accounting</p>	<p>The IQAC in its annual meeting took stock of the progress of the various plans proposed for the year <u>2017-2018.</u> <u>Department of Languages</u> The following programmes were organized and conducted by the Department: 1.Film based teaching in English, Hindi and Kannada. 2. Three guest lecturers. 3. One Diploma program in English. 4. Published a Kannada hand written magazine. 5.. Programme by Ajjapura Karnataka Sangha 6. Inter-class Hindi essay competition. 7. Hindi Day celebration. 8.Interclass story writing competition</p> <p><u>Department of Management Science &Commerce</u> The following programmes were organized by the Department: 1. Training session on ‘how to face interview 2. Teach-Learn-Win-Teaching by senior students 3. Commerce fest 4.Inter class essay writing competition 5. Management fest 6.Eight guest lectures 7.Diploma in Computer Application 8.Diploma in Tally 9.Diploma in Basics of Accountancy 10. Two panel discussions 11. Inter collegiate case study 12. Intercollegiate PPT presentation competition 13. Online course on accounting 14. Webinar was live streamed for S P students 15.Participation in Quiz competition conducted by Shayadri College 16. Advertisement copy analysis 17.Communication games organized 18.Activity based learning introduced 19.JAM programme organized</p>

Department of Social Science

- 1.University level workshop
- 2.3 Surveys by students
- 3.Heritage Club& Heritage walk
- 4.Visit to PHC
- 5.Best library user award
6. Interclass fest
- 7.Essay writing
- 8.Five Guest Lectures
- 9.Visit to a village

Library

- 1.To add 350 general books
- 2.To add 250subject books
- 3.To conduct a written quiz for the regular library users.
- 4.To conduct book review competitions
- 5.To give best library user awards for more students
6. Celebration of library day
7. Exhibition of books on Personality development and success

Department Of Physical Education

To prepare the students for university level intercollegiate tournaments.(minimum five events)
Special coaching in football and power lifting
Sports Quiz competition on National Sports Day

Nature Club

- 1.Guest lecture on rain water harvesting
- 2.Nature photography competition
- 3.Anti-plastic campaign

Women's Forum / Personality development Cell

- 1.Guest lecture on Women empowerment development programme.

Department of Social Science

1. Students took up minor projects.
2. Seven guest lectures.
- 3.Two study visits
- 4.Teaching by senior students
- 5.Interclass essay competition/
6. University workshops were held
5. Survey of monuments
Heritage Club& Heritage walk
- 7.Visit to PHC
- 8.Interclass fest
- 9.Essay writing competition organized
- 10.Visit to village
- 11.Model making
- 12.Digitalization of monuments
- 13.Inter class Power point presentation by students
- 14.Business plan competition
- 15.Field based study and presentation

Library

- 1.701General books were added
- 2.24 Subject books were added
- 3.Conducted a written quiz for the regular library users.
- 4.Conducted book review competitions in Kannada and English for regular library users.
- 5.Exhibition of books on Personality development and success

Department of Physical Education

The college Badminton, cross country, chess, Foot ball, Wrestling, best physique power lifting, teams participated in the Mangalore University Inter Collegiate competitions during the year 2017-18
Our students won a prize at National level and University level in Power lifting.

Nature Club

The following programmes were organized by the Club:

- 1.One guest lecture.
- 2.Anti-plastic awareness programme.
- 3.Nature photography competition

Women's Forum/ Personality Development Cell.

- 1.Legal awareness programme
2. Self Defense programme

2. General awareness programme.
3. Health awareness programme.

Career Guidance Cell

1. 1 Career guidance workshop
2. Three career guidance talks
3. Campus to corporate by alumni
4. Bank exam coaching class
5. Campus placement interviews

NSS/ Red Ribbon Club & Youth Red Cross

1. One day camps.
2. One annual camp.
3. NSS day celebration
4. Anti plastic campaign
5. Programs on fire safety.
6. Program on alternative energy
7. Blood donation camp.
8. Legal awareness programme.
9. Health awareness programme.
10. Village survey
11. Swami Vivekananda Birth day celebration

Sexual Harassment Prevention Cell:

1. One general and health awareness programme.

SC/ST Cell/ Equal Opportunity Cell

1. Personality development programme.

Anti-Ragging Cell:

1. One awareness programme.

General

1. Improvement of infra-structure.

3. Celebration of International Women's day
4. Health Awareness programme

Career Guidance Cell

The following programmes were organized and conducted by the Career Guidance Cell:

1. Alumni Association conducted Campus to Corporate a training programme for the final year students.
2. Two talks on careers.
3. Three workshops.
4. Career Aptitude survey
5. Campus placement by 3 organizations

NSS & Youth Red Cross

The NSS and Youth Red Cross units of the college organized the following activities:

1. Two one day camps.
2. One annual camp.
3. Red ribbon club activities for AIDS awareness.
4. 5. Blood donation camp.
6. Eye Camp
7. First Aid training.
8. Anti plastic campaign through flash mob and street play
9. Programs on fire safety
10. Legal awareness programme.
11. Health awareness programme.
12. Village survey
13. Swami Vivekananda Birth day celebration
14. Rain water harvesting talk
15. Poster making competition for AIDS awareness

Sexual Harassment Prevention Cell:

1. One awareness programme was conducted.

SC/ST Cell:

1. One awareness programme was conducted.
2. Students participation in Budakattu Sammelana

Anti-Ragging Cell:

1. One awareness programme was conducted.
2. Affidavit taken from students
3. Details of the Cell were updated in the College Web site.

General

1. Improvement in infra-structure.
2. Under the program "a handful of rice with

<p><u>Students' Council</u> 1. Inter class Art and literary competition 2. Life Skills Programme for II year and Final year students 3. Talents Day competition 4. Celebration of National Days 5. Cleanliness campaign</p> <p><u>Community-development cell:</u> 1. English Literacy Programme. 2. To organize a summer camp.</p> <p><u>Human Rights Cell</u> Human Rights awareness Programme</p> <p><u>Alumni Association</u> Get together of one batch of alumni</p>	<p>love” the college collected 110 kilogram of rice and a cash of 3430 given to Spandana, Kallianpur a home for the mentally challenged.</p> <p>3. Admitted more students to the women’s hostel.</p> <p><u>Students' Council</u> Talents Day competition Celebration of National Days Sadbavana Divas Voter awareness creation</p> <p><u>Community-development cell:</u> 1. Summer camp 2. English Literacy programme 3. Collage Making competition 4. Training in Vermi compost 5. Training in paper bag making 6. Diploma in Communication skills 7. Career orientation and Leadership Training 8. Wall of Charity 9. Career Exploration and Soft Skills seminar 10 Medical help contribution through collection given to 5 people .</p> <p><u>Human Rights Cell</u> 1. 2 guest lectures 2. Essay writing, Collage making elocution competition 3. Seminar on Human Rights</p> <p><u>Alumni Association</u> Batch of 2003 got together and contributed Rs.50000 to the college Corporate to Campus programme organized Rank Holders honored with Alumni contribution</p>
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* Attach the Academic Calendar of the year as Annexure. (Annexure I)

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

Accepted by Management after discussion in the Governing Council Meeting.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02		01	
PG Diploma				
Advanced Diploma				
Diploma	07		07	
Certificate				
Others				
Total	09		08	

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/**Elective option**✓ / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	07 (Diploma)

1.3 Feedback from stakeholders* Alum ✓ Parents ✓ Employers Student ✓
(On all aspects)

Mode of feedback : Onlin ✓ Manual ✓ Co-operating schools (for P -)

***Please provide an analysis of the feedback in the Annexure (Annexure I I)**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, revision of syllabus is done by the University. The syllabus of the diploma courses offered by the College is revised each year.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	09	01	06	00	02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
		-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	University level
Attended	11	15	03	23
Presented	11			
Resource Persons	00	02		

2.6 Innovative processes adopted by the institution in Teaching and Learning:

PPT Presentation competition, Field based study, presentation by students based on field data, theme based collage making, case study competition, students presenting papers, visit to village, experiential learning, business proposal preparation and presentation, best journalist competition, internet access to teachers and students, subscribing to e journals and ..

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) -

2.9 No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 02

2.10 Average percentage of attendance of students 80%

2.11 Course/Programme wise distribution of pass percentage: 2012-13 and 2013-14.

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
<u>B.A-</u> 2017-18	49	18.36	24.48%	15%	30.6%	75.5%
<u>B.Com-</u> 2017-18	49	13%	26.5%	20.4	20.4 -	69.38%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through feedback obtained from the Students, Parents and Teachers

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	23
HRD programmes	23
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	01
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10			-
Technical Staff				

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Minor Project works undertaken, Surveys were conducted by

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	01
Outlay in Rs. Lakhs		-		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	2	2	
Non-Peer Review Journals			
e-Journals			
Conference proceedings		02	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				

Total				
-------	--	--	--	--

3.7 No. of books published i) With ISBN No. Chapters in Edited Book

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CP DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultant

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	01		-
Sponsoring agencies	-		UGC		-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs: Nil

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. Of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International
level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Collage Competition: As part of environmental protection awareness a collage competition was organized on the topic-Save the Mother Earth Cash prizes were given to the winners.
- Training in Bag making: A training programme was organized in connection with ‘Save your Environment by Reusing Solid Waste’. Ms. SumathiSuvarna, Guest faculty, RUDSETI, Brahmavar had given training to the students to make paper and cloth carry bags, that can replace plastic carry bags
- Training in Vermi Composting: In association with the Zonal Agricultural Research Centre, Brahmavar , A vermi composting demonstration class was conducted in the Centre The students were given the responsibility of passing on the knowledge to the villagers.
- Career orientation and Leadership Training Camp
- A Career exploration and Leadership Training Camp was held in the college in association with YMCA, Brahmavar. The camp was organized for the benefit of students who have completed 10th and PUC classes. Training in Basic English Grammar, basic computer knowledge, Basic Soft Skills and awareness on possible courses were provided.
- Wall of Charity: Realizing the needs of the community and to encourage social service, a project ‘Wall of Charity’ was inaugurated in the college. The aim of the project is to help the needy. It is a place to keep things ‘you don’t want or to take things you want’. Anybody can keep things which are usable but are not used anymore and anybody can take things which they want.
- Blood Donation: In association with Y.R.C, K.M.C, Manipal and MoghaveeraSangha, Pethri, a blood donation camp was organized on 24th January 2018. About 65 units of blood were collected. Students also got an opportunity to know their blood group.
- Anti- Plastic Campaign In association with Y.R.C, NSS volunteers did the Flash Mob and Street Play at Brahmavara town on 26th January 2018 about the problems causing through plastics.

- Free Eye Check up camp: In association with Y.R.C and Prasad Nethralaya Udupi, a free eye check up camp was organized for the students and the public. About 100 students and public registered their names for eye check up.
- An Indian One Rupee Project “Medical Relief Fund” collected Rs. 5, 343 from the students to be used for providing medical relief.
- Contribution towards the Medical expenses of a baby who is the D/o Mrs. Saraswathi, Neelavara, who is undergoing treatment at KMC, Manipal Rs. 18, 680.
- Contribution towards the Medical expenses and high risk surgery of Mr.Akhilesha, a student of Govt. First Grade College,Barkur Rs.15, 455.
- Contribution towards the Medical expenses of Mr.Manish, a student of Govt. First Grade College, Kota, Padukere Rs.12, 841.
- Contribution towards the Medical expenses of the girl Ms.Mehek, Shimoga Taluk, who is undergoing Cancer treatment at KMC, Manipal Rs. 9, 113.
- College donated Rs. 3,430 and 1.1 quintals of rice to the Spandana, a home for the differently abled people at Udupi. This was collected through the project “A Handful of Rice with Love” (Collection of rice and money on the occasion of Samsmaran Din, Founder’s Death Anniversary).

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4 Acre	--	Mgt	4 Acre
Class rooms	20 sq ft	15.7sq ft	Mgt/UGC	35.72 sq ft
Laboratories	6.42 sq ft	--	UGC	6.42 sq ft
Seminar Halls	--	16.5 sq ft	UGC	16.52 sq ft
No. of important equipments purchased (₹ lakh) during the current year.	--	5	UGC	--
Value of the equipment purchased during the year (Rs. in Lakhs)	--	Rs.1,74,200	-	--
Others	--	--	--	--

4.2 Computerization of administration and library

- OPAC, INFLIPNET, EASYLIB, BARCODING have been installed in the library system
- E Journals subscribed
- Internet facility provided for the faculty & staff.
- Bridge parents software installed to monitor students and inform parents

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	734	72888	24	3500	758	76388
Reference Books	10899	19,55227	701	276516.80	11600	2231743.80
e-Books	-	-	-	-	-	-
Journals	25	9190	-	-	25	9190
e-Journals	-	-	-	-	-	---
Digital Database	-	-	-	-	-	-
CD & Video	125	9,746	12	-	137	9,746
Others (specify)News paper-Hindi	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	130	81	-	31	-	13	8	9
Added	01	-	-	-	-	01	-	-
Total	132	82	-	31	-	14	1	9

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

<ul style="list-style-type: none">Internet speed increased to 10mpbs
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4.6 Amount spent on maintenance in lakhs :

i) ICT	2,54,154
ii) Campus Infrastructure and facilities	5,21,760
iii) Equipments	1,00,000
iv) Others	2,89,723
Total :	11,65,637

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

During orientation for freshers, the students were briefed about various support services. Announcements are made periodically through the public address system to inform the students about the services available. Information is also provided through notice boards. IQAC guides students for getting PAN card, EPIC, Passport and medical insurance.

5.2 Efforts made by the institution for tracking the progression

- Maintenance of Alumni Register
- Creation of on-line community
- Alumni Get together
- Batch-wise meeting
- Creation of Whatsapp groups of alumni
- Facebook Group

5.3 (a) Total Number of

UG	PG	Ph. D.	Others
298	-	-	-

 students

(b) No. of students outside the state

62

(c) No. of international students

-

No	%
157	52.68

Men

No	%
141	47.33

Women

Last Year(2016-17)						This Year(2017-18)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
80	13	43	176	00	312	58	08	19	212	01	298

Demand ratio 1:1

Dropout 1.50%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Expert talks on Competitive exams like C. A., C.S. and CAT
- Awareness seminars held to prepare bank

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

1. Orientation programme for the freshers was organized from 19/6/17 – 21/6/17
2. Life Skills Workshops were organized for the final year B. A. and B.Com. students on 2nd June and 30th June respectively. Ms.Sowmya Maria Samuel was the facilitator.
3. Mr. Arun from TIME, Udupi engaged an orientation session on CAT/MAT and other competitive exams on 6/7/2017
4. A Life skills workshop was organized on 12/7/2017 by Dr. Robert Clive for the II B. A. students..
5. An Aptitude test to identify the key interest areas was organized for the I B. A. And I B. Com students on 18/7/2017. Dr. Ajith D Souza administered the test and helped the students to understand their key interest areas.
6. On 20/7/2019, Mrs. Shammi Shiri conducted session for final year students on the theme "How to face Interviews"
7. The classes of Project Genesis an initiative of Infosys was inaugurated r on 24/8/2017
8. A campus placement drive was organized on 14/3/2018 to select the candidates for ICICI Bank and Axis Bank.
9. A campus interview was done on 26/3/2018 to select candidates for L&T Financial Services.

No. of students benefitted from the program: 197 students

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students short listed for placement
3	56	02	35

5.8 Details of gender sensitization programmes

Film show on sanitary napkins Self - defence programme Legal awareness session Celebration of International women's day and honouring women achievers
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5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events:

level State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	29	Rs. 137145/-
Financial support from government	146	Rs.4,03,605
Financial support from other sources	00	00
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives: Nil

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the student

5.13 Major grievances of students (if any) redressed: 01

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

“Excellence in education and service to God and to Man”.

“The Crossland College strives to educate the rural and economically backward students of the community , providing them excellent training to their total development with ultimate objective of bringing about the empowerment and enrichment of the community, through their service to God and Man”.

6.2 Does the Institution has a management Information System

No.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The Faculty who are the members of Board of Studies of the University are involved in the curriculum development. Principal’s involvement in the consultative body deciding the introduction of CBCS of Mangalore University, The syllabus of the In- house diploma programmes is updated every year.

6.3.2 Teaching and Learning

Providing ICT facilities in the class room and auditorium, Senior students teaching junior students, Case study writing competition, PPT presentation and Story writing competition, Advertisement copy analysis competition, Business proposal writing competition, Field based study presentation, Assignments, Film based teaching, Survey of monuments and Micro research projects undertaken by students.

6.3.3 Examination and Evaluation

Two internal assessment examinations in each semester were conducted apart from the class tests. Dates of the internal and University exams are given in the Students’ hand book. Teachers give feedback on the performance of students and remedial classes are arranged for the weak students. The students who failed in University exams are helped by teachers through special classes.

6.3.4 Research and Development

8 micro research projects were undertaken by students.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- OPAC, INFLIPNET, EASYLIB, BARCODING have been installed in the library system
- E Journals subscribed
- Department libraries upgraded
- Ramps constructed
- Interlock pavement near kitchen
- Internet facility provided for the faculty & staff.
- Bridge parents software installed to monitor students and inform parents

6.3.6 Human Resource Management

1. Faculty members are encouraged to attend National and International Conferences and training programmes out side
2. Incentives in the form of TA is provided for presenting papers
3. Attendance prize was given for those taking the least number of days of leave
4. Staff members were encouraged to participate in University level competitions
5. Faculty Enrichment programme arranged with the resource persons coming from outside
6. Group Insurance ESI PF Canteen, Quarters

6.3.7 Faculty and Staff recruitment

00

6.3.8 Industry Interaction / Collaboration

1. Ajapura Karnataka Sangha
2. Mangalore University Sociology Association
3. ITCOT, Chennai for DDU Programme
4. Prasad Nethralaya, Udupi
5. G Shankar Govt. Women's College, Udupi
6. Agriculture Research Centre, Brahmavar
7. KMC Manipal
8. Red Cross unit ,Udupi
9. Y M C A ,Brahmavar
10. Mogaveera Sangha ,Brahmavar
11. TVS TS Chennai for placement
12. Federation of Mangalore University First Grade Principals

6.3.9 Admission of Students

No Student is denied admission for economic reasons. Guidance at the time of admission was provided. Orientation programme for the freshers organised. Faculty members go to different institutions to brief about various courses available in the college in order to attract the talented

6.4 Welfare schemes for

Teaching	Group Insurance Scheme, Staff Fund, PF, ESI, Canteen
Non teaching	Free Quarters, Group Insurance Scheme, Staff Fund, PF, ESI, Canteen
Students	Group Insurance, Free education – faculty scholarship Subsidized hostel facility for girl students Medical relief fund Canteen facility Arranging Bus pass Free Uniform for some students Exam fees paid for some students

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			✓	
Administrative	✓	Govt Audit		CA Audit Committee

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination

Reforms

❖ Publishes UG Examination Results and Marks Online.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

- Get together by 2003 outgoing batch to express the gratitude to the alma mater
- Financial Contribution of Rs. 50000 to the institution
- Corporate to Campus conducted by the alumni for the final year students
- Alumni association of Brahmavar Chapter handed over a cash award of Rs. 2500 to the University rank holder
- The members of alumni were active in supporting various activities by coming as guests and resource persons. Various subject and other associations extensively used the services of the alumni to share their expertise with the present students

6.12 Activities and support from the Parent – Teacher Association

- The parents personally met the academic counsellors to discuss about the performance of their wards.
- **The parents have instituted an Endowment fund of Rs. 3,16,700/-to help the poor students.**
- Attending PTA meetings to share their views and support the activities of the college

6.13 Development programmes for support staff

1. They are continuously tutored by experts from Robosoft & sister institutions in the campus
2. Students feedback is discussed by the Principal with the individual staff member

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. SQAC members checked on cleanliness of classrooms periodically.
2. Solar lighting
3. Lecture on Vermi Compost
4. Installation of incinerator

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Diploma in Communicative English offered as a free course and 25 students completed the course
- The Wall of Charity project launched where the faculty and the students can donate anything and keep the wall of charity room and needy person can take it
- Faculty members host lunch on celebration of important events in their life.
- The students donated the proceeds from the fest collection towards medical relief fund
- Students made documentaries on drug addiction, women empowerment, preservation of monuments to create awareness
- The Bridge parent App was implemented to inform the college related activities and attendance status to parents
- A Webinar was hosted by the Secretarial Practice Association.
- Students made field based study presentations in the class
- A career aptitude survey was organised first year B A and B. Com students
- Save a Girl Child/ Female Foeticide prevention campaign
- Nature Photography competition was organized
- A Flash bob was organized to create awareness about the bad effects of plastic
- Village House was given as a theme for fest in order to create awareness about village life
- Stopping of the sale of plastic wrapped items in canteen
- Starting DDU-GKY as socially responsible activity of the institution to the public where 31 candidates underwent the domestic data entry training
- Organizing condolence meetings whenever the members of the staff and member of the College Governing council passed away
- Honouring the staff members when they retired from the service or when they left the institution as a token of gratitude
- Students were deputed to attend Leadership Training Programme organized outside by different organizations such as AIACHE, NYK, etc.
- Students were deputed to attend the SVEEP organised by the district administration to create voter awareness
- Project Genesis was introduced to train the students for industrial placement
- Channelizing a scholarship from the local church for students studying in B. Com
- 6 students attended a programme on Anti Corruption awareness addressed by Mr. Santhosh Hegde
- 4 final year students attended a EDP programme
- Students attended a programme organised by an NGO Yuva Spandana on Govt. Schemes

- Personality development training was organised for the local youth in association with YMCA
- Students were designated as Goodwill Ambassadors to address the students in other colleges
- Students were given assignment in Hindi.
- Farewell organized by the outgoing students as a thanks giving programme

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action Taken Report (ATR) 2017-18

Guest lectures

A total of 16 guest lectures were organized by various subject departments. Another 16 guest lectures were organized by various clubs and associations.

State level workshop

Department of Sociology organized a state level inter disciplinary seminar on Women Empowerment : trends and strategies

University level workshop:

One UGC sponsored University level workshop opportunities and challenges in Banking sector. Three University level seminars were organized.

Diploma courses:

Five Diploma courses were conducted by the college:

Diploma in Tally, Computer Basics, Language Skill and Soft Skills.

Minor Project:

Eight minor projects were taken up by the students.

Study visits/study tour:

Two study visits/study tours were conducted by various Associations.

Inter Class competitions:

Essay writing, case study, debate, group discussion, written quiz, book review, model making and PPT competition and competition on survey of monuments were conducted.

Department of Physical Education

The college teams participated in 8 different events such as Chess, Wrestling, Athletics, Basket ball, Power lifting, Football and Cross Country.

Library

24 Subject books and 701 reference books were added . Twelve educational CDs were added.

Total cost is Rs.2,76,516

Career Guidance Cell

Conducted orientation for freshers and two life skills programmes
Alumni Association conducted a training program to the final year students.
Students of the college were sent for the campus interview conducted by One student was selected for the final placement. Most of other campus companies shortlisted the students for the next level interview. The cell also initiated the Project Genesis programme.

NSS & Youth Red Cross

The NSS and Youth Red Cross Unit of the college has organized the following activities:

Two one day camps and 10 half day camps

One annual camp

Red ribbon club activities like slogan writing competition and AIDS awareness
Poster making competition.

Blood donation camp

Eye Camp

First Aid training

Legal awareness programme

Anti plastic flash mob

Youth leadership training

Training on cloth and paper bag making

5 guest lectures were organized

Awareness programs:

The following programs were conducted:

Health awareness program by Women's Forum/ Personality Development Cell
and a Film on sanitation shown

Legal awareness program by Sexual Harassment Prevention Cell:

Human rights awareness cell organized .One awareness program by SC/ST Cell.

One awareness program by Anti-Ragging Cell

Infrastructure:

- Laying of interlock in the car porch of the new building.
- The work of tiles flooring of principal office, staff room, BCom Class rooms and veranda completed.
- A new gate with grills was fixed near the NAAC Room.
- The work of roofing over the library staircase completed.
- A new ramp erected in front of NAAC Room
- A new toilet for physically disabled is built.

Community-development cell:

- A training programme on Paper and cloth bag making
- A guest lecture on vermi compost
- Career Option and leadership training programme for outside youth
- Wall of Charity

Other activities based on the plan of action for the year

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best Practice – 1

Title: Wall of Charity

Wall of charity is a small initiative to help out those brothers and sisters who are in need but don't have the means to buy new clothes and other items. It is a small effort to make a difference and unify us with our brothers and sisters who need our help.

Goal

- To develop the spirit of giving and sharing among the students and staff of the college by way of depositing the usable unused items of daily use to be used by others.
- This practice aligns with the Mission of the College to encourage the spirit of service in staff and students.
- To instil compassion among the citizens
- To bring happiness to others through charity
- To create a positive impact on society

The Context

In the society there is always a gap between the “haves” and the “have nots”. The “haves” possess a lot of material things and often much of it is not used but simply lie in their homes. On the other hand the “have nots” can't afford to buy even the basic items

of daily use. By creating an avenue for depositing the unused items at home can help the have to share what they have and at the same time help the have nots to use them. The Wall of Charity in the college can act as a conduit to facilitate this process.

The Practice

This project was initiated with the noble intention of promoting the spirit of giving among the staff and students of the college. A separate room with shelves and other provisions is provided in the college. This room is kept open for anyone to deposit the items and for any one who wish to pick any useful item. The staff and students can bring any item of daily use and deposit it in the “Wall of charity” . It is totally anonymous. The items include clothes, books, writing materials, bags, watches, files, etc. The project is practiced on the basis of the motto-“If you don’t need it, leave it. If you need it, take it.” For making it a reality a room is separated for students, staff and any interested people to drop items they don’t need and to collect items which they need. Wall of Kindness is for various items like clothes, stationery items, food, books and notebooks as well. Dropping and taking things are done voluntarily as it is not supervised by any one and no records are kept for the items.

Evidence of success

The staff and students have actively participated in this project by bringing variety of items. Most of the items deposited by the donors have been taken by the students.

Problems encountered and resources required

As the idea was not clearly understood by many there was initial reluctance in dropping and picking items which were displayed. Since it is kept in a room in the college it is not easily accessible to public.

Best Practice -2

Title: Value Education Initiatives

Goal

To inculcate the basic human values in students. To motivate the students to develop the right attitudes and practice the good values in day to day life.

Context

With the breaking of the joint families and the entry of television sets in the living rooms the dominance of communication devices the youth are becoming less sensitive to others needs and more selfish. This disturbs the basic fabric of the society. In order to expose

the young students in the college to the basic human values, various value education initiatives have been undertaken.

Practices

1. **Motivational Talks:** Every morning, the day begins with a motivational talk laden with some quotes and stories to communicate some values to students. In the beginning of each month a list is prepared with the date and the concerned student or teacher who would give the motivation talk.
2. **Moral Instruction classes:** Each teacher spends some time during an assigned period sharing some moral stories, experiences or videos to teach some values.
3. **Class room cleaning:** The students themselves clean the classroom by taking turns, This gives them a sense of self discipline
4. **Medical relief fund:** Each class has a box in order to make collection from students that could be used for medical relief needy students.
5. **Celebration of National days:** The college community celebrates the important national days with the dedication to work for the betterment of the society.
6. **Evidence of success**
 - Whenever someone approaches for medical help, immediately the staff and students mobilise some resources to help the needy
 - Classrooms are kept clean by the students
7. **Problems encountered and resources required**
 - There is limited time available for providing value component in classes because it is not the part of curriculum
 - It is difficult to reach out to all the students

7.4 Contribution to environmental awareness / protection

1. Anti plastic campaign was organized with the help of flash mob by students
2. Vermi compost lectures to create awareness about organic farming
3. Medicinal plants planted

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- Job oriented subjects
- Experienced faculty
- Well equipped ICT lab
- Students from different states
- Access to online research
- Good academic record
- Scope for experiential learning

Weaknesses

- Inability of students to communicate in English
- Syllabus not revised by the University
- Declining attraction to arts courses

Opportunity

- Increased collaboration with local institutions
- More number of research studies
- Placement of students in NGOs for short practical training
- Open book exam
- Starting library website
- Using technology to reach out to the weak students

Threats

Syllabus remain unchanged

Expensive higher studies option discourages students from joining degree courses.

8. Plans of institution for next year

Plans of institution for next year (2018-19)

DEPARTMENT OF LANGUAGES

1. 3 Guest Lectures (English, Hindi ,Kannada)
2. Film show in English , Hindi, Kannada .
3. Free Grammar class ,/ bridge course for first year students.
4. Hindi Day celebration.
5. Kannada hand written magazine.
6. Programmes in collaboration with Ajapura karnatka Sangha .

7. Inter class essay writing competition .

DEPARTMENT OF SOCIAL SCIENCE

1. Guest lectures: Rural Development-3, History – 1, Sociology -1
2. Survey/Research Studies: Rural Development- 3, Sociology – 1, History-1
3. Study Tours: 2
4. Inter collegiate paper presentation seminar: Rural Development -1
5. Diploma courses: Diploma in soft skills, Diploma in Communication Skills, Diploma in Environmental Management and , Diploma in Cultural Tourism
6. Attending Conferences/Workshops: Rural Development-3, Sociology-2, History-
7. Paper presentation: Rural Development-3
8. Placement of students in NGOs(RD)
9. Inter class teaching by students(RD)
10. Open book class tests using specified reference books(Sociology)
11. Advanced learners engaging class(Sociology)
12. Competitions: Paper presentation(Sociology), Essay writing, Model making(History)
13. Daily general knowledge quiz(Sociology)

DEPARTMENT OF MANAGEMENT SCIENCE

1. Four guest lecturers: SP-2,OPM-1,BM-1
2. Three panel discussions(SS)
3. Two group discussions(SS)
4. One class seminar(SS)
5. One case study competition(SS)
6. Teach, learn and win-Teaching by senior students(J)
7. Inter class essay writing competition(ER)
8. Inter class quiz competition(ER)
9. Diploma in Computer Basics(S)
10. Diploma in Basics of Accountancy(ER)
11. Webinar(J)
12. Mini research project(J)
13. Interclass PPT presentation competition(J)
14. Interclass debate competition(J)
15. Interclass written quiz competition(J)

DEPARTMENT OF COMMERCE

1. Guest lectures - 2
2. Quiz competition
3. Commerce fest
4. Financial Literacy Program

COMMUNITY EXTENSION CELL

1. Awareness on vermi composting, Rain water harvesting, waste management
2. Visit to an organic farm/ plastic recycling unit

SC/ST CELL/EQUAL OPPORTUNITIES CELL

1. Scholarship/Legal awareness programme for SC/ST students

NSS/RED RIBBON CLUB

1. One day camps.
2. One annual camp.
3. Anti plastic campaign
4. Blood donation camp.
5. Legal awareness programme.
6. Health awareness programme.
7. Aids awareness programme.
8. Human rights awareness programme.
9. Competitions

YOUTH RED CROSS

1. Blood donation camp.
2. Visit to Spandana
3. Awareness program

WOMEN'S FORUM/ PERSONALITY DEVELOPMENT CELL FOR WOMEN

1. Awareness Program- swacha gelathi
2. Women's day celebration
3. Competitions

LIBRARY

1. To add 400 general books
2. To add 250 subject books
3. To conduct a written quiz for the regular library users.
4. To conduct book review competitions
5. To display books related to general management and other topics on a separate rack.

DEPARTMENT OF PHYSICAL EDUCATION

1. Coaching the students for university level intercollegiate tournaments.(minimum four events)
2. Special coaching in football and power lifting competitions.
3. Sports quiz competitions.

STUDENTS' COUNCIL

1. Life skill programs (2)
2. Talents day
3. Celebration of national days
4. Interclass Art and Literary competitions.

NATURE CLUB

1. Documentary Show
2. Nature photography competition
3. Bird watching.
4. Visit to vermi culture farm.
5. Anti-plastic campaign

SEXUAL HARASSMENT PREVENTION CELL

1. One awareness programme.

HUMAN RIGHTS CELL

1. One programme on Human rights awareness.

EQUAL OPPORTUNITIES CELL

1. Legal awareness programme.
2. Gender sensitization programme

ANTI-RAGGING CELL

1. One awareness programme.

GENERAL

1. Improvement of infra-structure.

Name: Mr. Gurumurthy K K

Signature of the Coordinator, IQAC

Name: Prof. Samuel .K. Samuel

Signature of the Chairperson, IQAC

Annexure I

Academic Calendar for the year 2018-19

JUNE 2018

- 18-06-2018- Commencement of academic year
- 19-06-2018-Faculty Development program
- 20-06-2018- FDP- Pay it Forward
- 21-06-2018- FDP-ICT Training
- 25-06-2018-Commencement of I, III and V semester classes.

JULY 2013

- 04-07-2018-Mentoring
- 07-07-2018- Student Council Election
- 24-07-2018 – IQAC Meeting
- 27-07-2018 –SQAC Meeting

AUGUST 2018

- 09-08-2018- 1st Internal assessment Examination
- 15-08-2018-Independence day
- 25-08-2018-Mentoring

SEPTEMBER 2018

- 24-09-2018-2nd Internal assessment Examination

OCTOBER 2018

- 12-10-2018- Mentoring
- 16-10-2018- IQAC Meeting
- 17-10-2018- End of I, III, V semester classes
- 25-10-2018-Commencement of University sem Examinations

NOVEMBER 2018

- 30-11-2018- Commencement of II, IV and VI semester classes.

DECEMBER 2018

05-12-2018- SQAC Meeting

24-12-2018- Christmas Eve-Vacation starts

JANUARY 2019

02-01-2019-Reopens after vacation

12-01-2019-Annual sports Day

16-01-2019- Mentoring

FEBRUARY 2019

04-02-2019-1st Internal assessment exam begins

18-02-2019- Mentoring

MARCH 2019

02-03-2019-Mentoring

21-03-2019-2nd Internal assessment exam begins

30-03-2019-End of II, IV, VI Semester Classes

APRIL 2019

01-04-2019-IQAC Meeting

02-04-2019- IQAC Meeting

03-04-2019-IQAC Meeting

04-04-2019- IQAC Meeting

08-04-2019- Commencement of University Examinations

MAY 2019

01-05-2019 – Workers’ Day

Annexure II

A summary of the feedback obtained from various stakeholders 2017-18

Overall Rating of the Institution

	Very Good	Good	Average	Poor
Academic Content	65	30	5	
Use of Teaching aids	75	10	15	
Interaction with the faculty	85	10	5	
Library facility	75	20	5	
Computer and internet facility	80	15	5	
Hostel facility	75	15	10	
Extracurricular activities	60	20	20	

Role of institution in the personality development of the students

Development of soft skills for employability through various extracurricular activities

Providing additional skill development opportunity through diploma courses

Life skills programmes provide guidance to face situations in life

Moral instruction classes provide value to students to lead a happy life

Legal awareness programme help them to become aware of the laws in the country

Gender awareness programmes make them gender sensitive in the day today activities

Different talent development programmes help them to bring out their potentials

Prominent features of the college

Family Atmosphere

Good academic results with ranks and gold medals

Good progression to higher studies

Inclusive approach to provide education to the poor and the needy with scholarships

Mentoring sessions

Committed faculty